

From: swmsmailmeter@swcsk12.org
To: [Pamela SaGurney](#)
Subject: Your restored MailMeter archived email
Date: Wednesday, April 26, 2023 12:28:15 PM
Attachments: [Details OF Your Original Message a2b6e899-faac-4b4c-b071-7ad1c83455a2.htm](#)

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Dear Southwestern Families:

Spring is finally here and we have made it through another winter! We have all endured a difficult two years with many challenges. We have survived together and I look forward to the future!

The District DEI (Diversity, Equity, Inclusion) committee is moving forward and has completed two days of training since January. The entire Southwestern Staff has completed a half day of DEI staff development training. As we move forward we will embrace Southwestern School working towards a school that embraces diversity while fostering community of kindness towards everyone. We ask for your engagement, support, and understanding throughout this process that will take time and a commitment from all.

This past year has been difficult on many levels. We have not always been able to share publicly student investigations due to confidentiality. Please know that we take each one serious and will address any and all findings. It has been said that we are "sweeping things under the rug" and this is not accurate. We want to make sure we hold our staff and students accountable. We support a structure that fosters restorative justice when appropriate so we all can continue to learn and move forward. When necessary we will administer discipline and hold people accountable.

The Southwestern District Webpage has specific DEI information and will continue to update the information regularly. Thank you for your continued patience and support as we move forward in our DEI process. We want all kids, staff, guests, and community members to feel safe, welcome, and accepted here at our school.

Regards,

Mrs. Donahue

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